

#### **EXECUTIVE DIRECTOR'S REPORT**

Peter V. Lee, Executive Director | February 18, 2016 Board Meeting

# ANNOUNCEMENT OF CLOSED SESSION ACTIONS



#### **OVERVIEW**

#### **Executive Director's Report**

- Open Enrollment Update
- 1332 Waiver Process Update
- Vision Program Update

### Covered California Policy and Action Items

- 2017 QHP Certification, New Entrant and Benefit Design Framework (Action)
- Quality and Delivery System Reform (Discussion)
- Special Enrollment Period Policies (Discussion)
- Individual Eligibility & Enrollment Regulation Readoption (Discussion)
- Certified Plan-Based Enrollment Regulations Adoption (Action)

## **OPEN ENROLLMENT UPDATE**



#### **2016 OPEN ENROLLMENT**

Major observations from third open enrollment and second renewal period:

- Strong Enrollment: Nearly 440,000 new enrollees in Covered California.
- Competition is working:
  - Migration among renewals shows that consumers are shopping for better deals
  - Carriers that had lower prices relative to competitors picked up strong shares of new enrollees
- Take-up among Latinos and African-Americans consistent with improvements from OE 2, and indicate our targeted outreach, education, and marketing efforts continue to bear fruit.
- Age mix of new enrollees continues to improve: ensuring a good risk mix.



#### **2016 OPEN ENROLLMENT**

Through February 6, 2016:

439,392

New Individuals Selected a Qualified Health Plan for 2016

 Level of new enrollments during open enrollment consistent with medium forecast for 2016.



#### 2016 OPEN ENROLLMENT and RENEWAL

Continued strong enrollment among subsidy-eligible consumers.

	2015 Open Enrollment (%)	2016 Enrollment to date					
	Total	Renewal (As current on 2/6/2016*)		2016 (Plan selections		Tot	tal
	Column %	Count	Column %	Count	Column %	Count	Column %
Eligible for Subsidy	90%	1,003,842	89%	383,424	87%	1,387,266	88%
Unsubsidized	10%	128,840	11%	55,968	13%	184,808	12%
Total	100%	1,132,682	100%	439,392	100%	1,572,074	100%



<sup>\*</sup> Note: All data is plan selection only, and does not yet incorporate effectuation – carriers may not yet have submitted terminations for non-payment among passive renewals.

#### **2016 OPEN ENROLLMENT**

Rac

e/Ethnicity	CalSIM 1.91 (%)	Race & Ethnicity - SUBSIDY ELIGIBLE RESPONDENTS ONLY -					
	Total	<b>2014 Open Enrollment</b> (Plan selections 10/1/13 – 3/31/14)		2015 New (Plan selections through 2/22/2015)		2016 New (Plan selections through 2/6/2016)	
	Column %	Count	Column %	Count	Column %	Count	Column %
Asian		208,357	23%	53,076	18%	51,410	20%
Native Hawaiian or Pacific Islander	21%	2,237	<1%	895	<1%	790	<1%
Black or African American	5%	26,038	3%	10,359	4%	9,610	4%
Latino	38%	280,025	31%	105,553	37%	95,160	36%
White	34%	317,311	35%	99,512	34%	89,140	34%
American Indian or Alaskan Native		2,496	<1%	1,289	<1%	770	<1%
Other	4%	26,305	3%	9,708	3%	10,220	4%
Multiple Races		50,101	5%	9,163	3%	6,810	3%
Total	100%	912,870	100%	289,555	100%	263,910	100%



#### **2016 OPEN ENROLLMENT**

Age: Those between 18 and 34 years old are a growing portion of new enrollment – 29% in 2014; 34% in 2015 and 38% in 2016

		Age Age					
	<b>2014 Open Enrollment</b> (Plan selections 10/1/13 – 3/31/14)		<b>2015 New</b> (Plan selections through 2/22/2015)		2016 New (Plan selections through 2/6/2016)		
	Count	Column %	Count	Column %	Count	Column %	
Age 17 or less	77,963	6%	26,726	5%	28,290	6%	
Age 18 to 25	161,762	12%	64,093	13%	74,520	17%	
Age 26 to 34	241,066	17%	101,895	21%	92,320	21%	
Age 35 to 44	238,801	17%	83,867	17%	71,410	16%	
Age 45 to 54	338,439	24%	113,730	23%	91,480	21%	
Age 55 to 64	336,525	24%	101,909	21%	78,930	18%	
Age 65 or more	1,373	<1%	2,853	1%	2,450	1%	
Total	1,395,929	100%	495,073	100%	439,390	100.0%	



## **2016 OPEN ENROLLMENT Gender**

	Gender					
	<b>2014 Open Enrollment</b> (Plan selections 10/1/13 – 3/31/14)		2015 New (Plan selections through 2/22/2015)		2016 New (Plan selections through 2/6/2016)	
	Count	Column %	Count	Column %	Count	Column %
Female	724,433	52%	248,435	50%	217,350	50%
Male	671,496	48%	246,638	50%	222,040	50%
Total	1,395,929	100%	495,073	100%	439,390	100.0%



## **2016 OPEN ENROLLMENT**Service Channel

- Agents and self-service remained the two most prevalent channels for enrollment.
- Service Center Representatives continue to play a critical role in enrolling consumers.

	Service Channel						
	<b>2014 Open Enrollment</b> (Plan selections 10/1/13 – 3/31/14)			<b>2015 New</b> (Plan selections through 2/22/2015)		2016 New (Plan selections through 2/6/2016)	
	Count	Column %	Count	Column %	Count	Column %	
Certified Insurance Agent	548,847	39%	214,517	43%	198,604	45%	
Certified Enrollment Counselors and Navigators	123,270	9%	51,040	10%	24,606	6%	
County Eligibility Worker	8,834	1%	739	<1%	3,515	1%	
Consumer	577,376	41%	149,077	30%	141,484	32%	
Certified Plan-based Enroller	13,588	1%	17,698	4%	5,712	1%	
Service Center Representative	124,014	9%	62,002	13%	65,469	15%	
Total	1,395,929	100%	495,073	100%	439,390	100%	



#### **2016 OPEN ENROLLMENT**

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	2014		2015			2016	
	Open Enrollment (Plan selections 10/1/13 - 3/31/14)	Renewal (As current on 2/26/2015)	New (Plan selections through 2/22/2015)	Total (Plan selections through 2/22/2015 and renewals current on 2/26/2015)	Renewal (As current on 2/6/2016	New (Plan selections through 2/6/2015)	Total (Plan selections through 2/6/2015 and renewals current on 2/6/2016)
	Column %	Column %	Column %	Column %	Column %	Column %	Column %
Anthem	30%	28%	28%	28%	26%	24%	25%
Blue Shield	27%	28%	19%	25%	28%	27%	28%
Chinese Community	1%	1%	1%	1%	1%	1%	1%
Health Net	19%	17%	19%	18%	15%	10%	14%
Kaiser Permanente	17%	22%	28%	24%	24%	23%	24%
LA Care	3%	2%	1%	2%	1%	1%	1%
Molina Health Care	1%	1%	3%	2%	3%	12%	6%
Oscar Health Plan					<1%	<1%	<1%
SHARP Health Plan	1%	1%	2%	1%	1%	2%	2%
United Healthcare					<1%	<1%	<1%
Valley Health	<1%	<1%	<1%	<1%	<1%	<1%	<1%
Western Health	<1%	<1%	1%	<1%	1%	1%	1%
Total	100%	100%	100%	100%	100%	100%	100%



## **2016 OPEN ENROLLMENT**Metal Tier Selection - Subsidized

Subsidy-eligible consumers continue to prefer a Silver plan.

	Metal Tier - SUBSIDIZED only					
	<b>2014 Open Enrollment</b> (Plan selections 10/1/13 – 3/31/14)		(Plan selection	<b>2015 New</b> (Plan selections through 2/22/2015)		New ions through 2016)
	Count	Column %	Count	Column %	Count	Column %
Minimum Coverage	6,534	1%	2,902	1%	3,680	1%
Bronze	297,448	24%	128,342	29%	118,530	31%
Silver	809,085	66%	274,351	63%	237,650	62%
Gold	61,507	5%	17,866	4%	14,190	4%
Platinum	47,746	4%	13,509	3%	9,370	2%
Total	1,222,320	100%	436,970	100%	383,420	100.0%



## **2016 OPEN ENROLLMENT Metal Tier Selection - Unsubsidized**

 Unsubsidized consumers continue to move away from Gold and Platinum plans and towards Silver and Bronze plans.

	Metal Tier - UNSUBSIDIZED only					
	<b>2014 Open Enrollment</b> (Plan selections 10/1/13 – 3/31/14)		(Plan selecti	<b>2015 New</b> (Plan selections through 2/22/2015)		New tions through 2016)
	Count	Column %	Count	Column %	Count	Column %
Minimum Coverage	13,160	8%	4,148	7%	4,860	9%
Bronze	61,880	36%	22,366	39%	21,670	39%
Silver	51,722	30%	18,793	32%	18,460	33%
Gold	21,851	13%	6,336	11%	6,120	11%
Platinum	24,996	14%	6,460	11%	4,860	9%
Total	173,609	100%	58,103	100%	55,970	100.0%



### **1332 STATE INNOVATION WAIVER**



#### **SECTION 1332 STATE INNOVATION WAIVER MEETING**

- As part of the Affordable Care Act (ACA), an option for states called a "Section 1332 State Innovation Waiver" offers states the flexibility to modify portions of the ACA based on guidelines set forth by Health and Human Services (HHS).
- Covered California is exploring options for pursuing a 1332 Waiver and is hosting a public forum on <u>February 23, 2016</u> here in the Tahoe Auditorium from 8:30 am to 12:30 pm.
- Expert panelists and advocates will be discussing the 1332 Waiver process, federal requirements and guardrails, and options for consideration.
- Public comments can be submitted ahead of time to <u>1332@covered.ca.gov</u>.
- Check the <u>website</u> frequently for new items to be posted. The meeting will be broadcast live <u>HERE</u>.



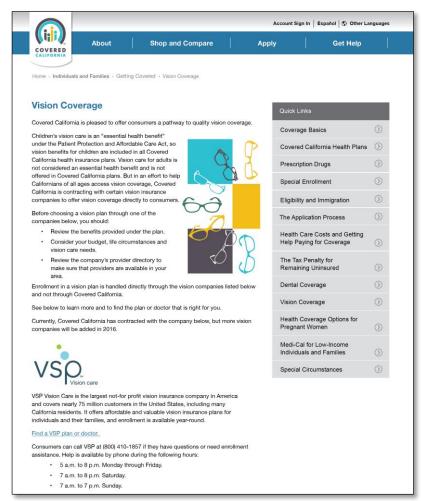
## **VISION PROGRAM UPDATE**



#### **VISION PROGRAM UPDATE**

- Covered California now offers consumers a pathway to vision coverage.
   The Vision Coverage web page launched on February 16<sup>th</sup> with links to contracted vision plan carriers that can enroll consumers directly.
- Consumers will work with their chosen carrier to enroll in a vision plan, and enrollment is available year-round; there are no open enrollment dates. All customer service functions will be performed by the carrier.
- As part of the contract with Covered California, carriers will conduct annual consumer surveys to ensure a positive consumer experience.
- VSP Vision Care is the first carrier to contract with Covered California, and other carriers may be added in the future.







#### **VISION PROGRAM UPDATE**

VSP currently has a single plan that includes the following benefits for each enrollee:

- One comprehensive eye exam every 12 months (\$15 copay)
- New frames and lenses every 12 months (\$25 copay) up to \$120, and 20% savings on any amount over the allowance
- Discounts on lens enhancements, such as no-line bifocal lenses, light-to-dark lens tinting, antiglare, scratch-resistance, impact resistance, tinted (colored) lenses, and UV protection
- Contacts every 12 months for \$0 copay (instead of glasses)
- Savings on additional glasses and sunglasses from any VSP doctor within 12 months of the eye exam

VSP members also receive member extras such as up to \$500 savings on LASIK, savings on digital hearing aids and batteries, and mail-in rebate savings and free trials on contacts.

Premium	Individual	Member +1	Family
Monthly Payment	\$15.16	\$28.83	\$39.41
OR Annual Payment	\$181.92	\$345.96	\$472.92



## COVERED CALIFORNIA BOARD CALENDAR 2015 AND 2016



#### 2016 BOARD MEETING DATES / UPCOMING ADVISORY COMMITTEES

- Thursday, January 21
- Thursday, February 18
- No March Meeting (was March 17th)
- Thursday, April 7 (was April 21st)
- Thursday, May 12 (was May 19th)
- Thursday, June 16
- Tentatively no July meeting
- Thursday, August 18
- Thursday, September 15
- Tentatively no October meeting
- Thursday, November 17
- Thursday, December 15

#### **Marketing/Outreach Advisory**

TBD

#### Plan Management Advisory

- Thursday, March 10, 2016
- Thursday, April 14, 2016

#### **Small Business (SHOP) Advisory**

TBD

Please note the changes to the March, April and May Board meetings.



# APPENDIX ENROLLMENT ASSISTANCE PROGRAMS



#### **ENROLLMENT ASSISTANCE PROGRAMS**

Uncompensated partners supporting enrollment assistance efforts during Open Enrollment 3

ENROLLMENT ASSISTANCE PROGRAM	ENTITIES	COUNSELORS
Certified Application Counselor	418	2,186 Certified
Plan-Based Enroller	12 Plans	1,378 Certified
Medi-Cal Managed Care Plan	2 Plans	39 Certified



#### **ENROLLMENT SUPPORT: COMPENSATION**

#### Total CEE Payments through February 10, 2016

	# Certified Enrollment Entities Paid	Total Paid
Covered CA Plans	634	\$3,928,801
Medi-Cal Payments	901	\$13,039,299
Total	\$16,968,100	

#### Total Agent Commissions Paid through February 10, 2016

	# Certified Insurance Agents Paid	Total Paid
Medi-Cal Payments	~10,939	\$10,919,979
Total Medi-Cal C	\$10,919,979	



#### **OUTREACH & SALES ENROLLMENT SUPPORT: Key Metrics**

#### Data as of February 10, 2016

- 14,689 Certified Insurance Agents
  - 17% Spanish
  - 7% Cantonese
  - 7% Mandarin
  - 4% Korean
  - 4% Vietnamese

#### 2,251 Navigator: Certified Enrollment Counselors

- 63% Spanish
- 4% Cantonese
- 3% Mandarin
- 3% Vietnamese
- 2% Korean

#### 2,186 Certified Application Counselors

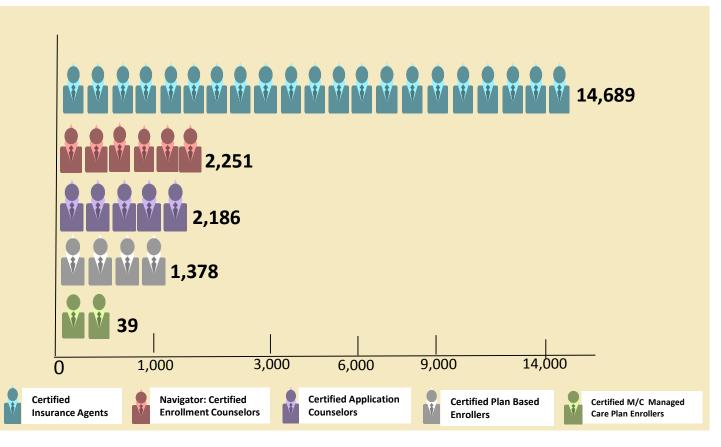
- 59% Spanish
- 5% Cantonese
- 4% Mandarin
- 1% Vietnamese
- 1% vietnam
- 1% Korean

#### 1,378 Certified Plan Based Enrollers

- 45% Spanish
- 10% Cantonese
- 2% Mandarin
- 7.5% Vietnamese
- 7.3% Korean

#### 39 Certified Medi-Cal Managed Care Plan Enrollers

- 44% Spanish
- 36% Cantonese
- 31% Mandarin
- 1% Russian





# APPENDIX 24 MONTH COVEREDCA.COM ROADMAP



#### 24 MONTH COVEREDCA.COM ROADMAP UPDATES

- CalHEERS implemented a special release on February 7<sup>th</sup> to accommodate 2015 Tax Year 1095A processing
  - Also provided consumers the ability to submit questions, concerns, or issues with 1095A's on-line
- The next major release for CalHEERS is planned for March 2016 and will include:
  - MAGI Eligibility Determination for C-CHIP (deferred from October release)
  - Improved Medi-Cal and e-HIT application processing
  - Phase 1 of Senate Bill 1341, movement of MAGI Medi-Cal Notices to SAWS
  - Implementation of Covered California / QHP notices to consumers via secure mailbox / e-mail (depending on consumer preference)



#### 24 MONTH COVEREDCA.COM ROADMAP UPDATES, CONT.

- A major release in May 2016 will include:
  - SB 75 Full Scope Medi-Cal for All Children
  - Additional enhancements to prevent multiple/duplicate accounts, applications and cases in CalHEERS
- Other efforts in 2016 include:
  - Work on a major upgrade to the platform for consumer choice / plan selection (prior to next Open Enrollment)
  - Re-certification through CMS for the CalHEERS Authority to Connect (ATC) to federal data services



# APPENDIX SERVICE CENTER UPDATE



#### SERVICE CENTER UPDATE

#### Improving Customer Service

- Service Centers were open until Midnight on Sunday, 1/31/2016
- Service Centers remained open on MLK Day, Monday, 1/18/2016
- Fresno Service Center continued assisted Pinnacle with agent phone calls
- New policy and training on 1095-A support and dispute process
- New policy and training for Authentication of Inbound Callers
  - Improved consumer experience and improved SCR efficiency

#### **Enhancing Technology Solutions**

- Work continued in January on IVR enhancement (CR48140)
  - Estimated Wait Time (EWT) announcing how long callers have to wait in queue
  - o Courtesy Call Back ability for callers to be called back rather than wait in queue

#### Staffing Updates

- Fully staffed at all location, including surge vendor
  - Able to keep current on processing manual work streams during heavy call volumes



#### **SERVICE CENTER PERFORMANCE UPDATE\***

#### **January 2016 Call Statistics**

	Calls to IVR	Calls Offered to SCR	Abandoned %	Calls Handled	ASA	АНТ	Service Level %
Totals	770,885	464,938	8.10%	413,676	0:03:16	0:15:35	58.55%

Does not include outbound, SHOP, or internal consults

Top 5 Call Dispositions
1. Current Customer – Application/Case Status - Inquiry/Assistance
2. New Enrollment – Inquiry/Assistance
3. Current Customer – Consumers Online Account – Password Reset/Unlock
4. Current Customer – Disenrollment/Termination – Requesting to be Terminated
5. Medi-Cal – Provided County Contact/Number Info

\*Performance metrics are measured monthly.



### **JANUARY INDICATORS**

- January's contact volume was 464,938 calls, which is a 6.53% increase from December.
- Service Level increased in January to 58.55% from December's level of 54.38%.
- The percentage of Abandoned calls was 8.10%, which is a 0.06% increase from December.
- Average Handle Time for January was 0:15:35, which decreased from 0:16:12 in December.



#### **QUICK SORT VOLUMES**

#### January Weekly Quick Sort Transfers

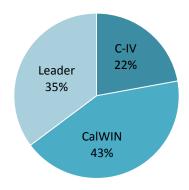
Week 1*	Week 2	Week 3	Week 4*	Week 5**	Total
43	2,551	2,040	1,628	3,995	10,257

<sup>\*</sup> Partial Week

#### **January Consortia Statistics**

	Calls Offered	Service Level	Calls Abandoned %	ASA
C-IV	1,783	96.64%	0.62%	0:00:08
CalWIN	3,437	93.98%	0.89%	0:00:19
Leader	2,838	87.00%	2.90%	0:00:17

## QuickSort Transfers January 2016



Performance metrics are measured monthly. Voice queues normal days of operation for consumers are Monday through Saturday.



<sup>\*\*</sup>Includes Sunday, January 31, 2016